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## Implementing the DoN 30 Year R&D Plan

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Monterey, California: Naval Postgraduate School

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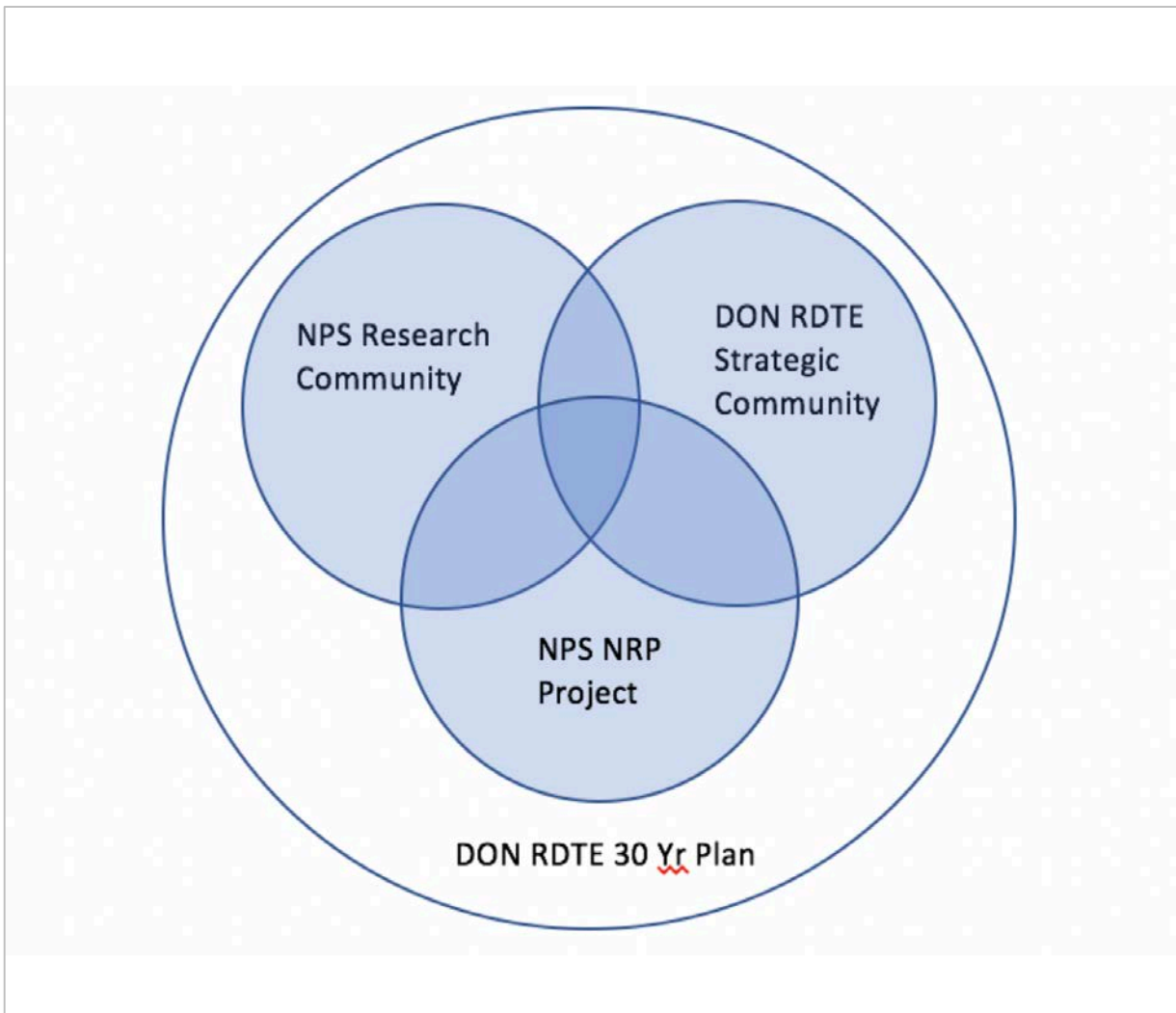
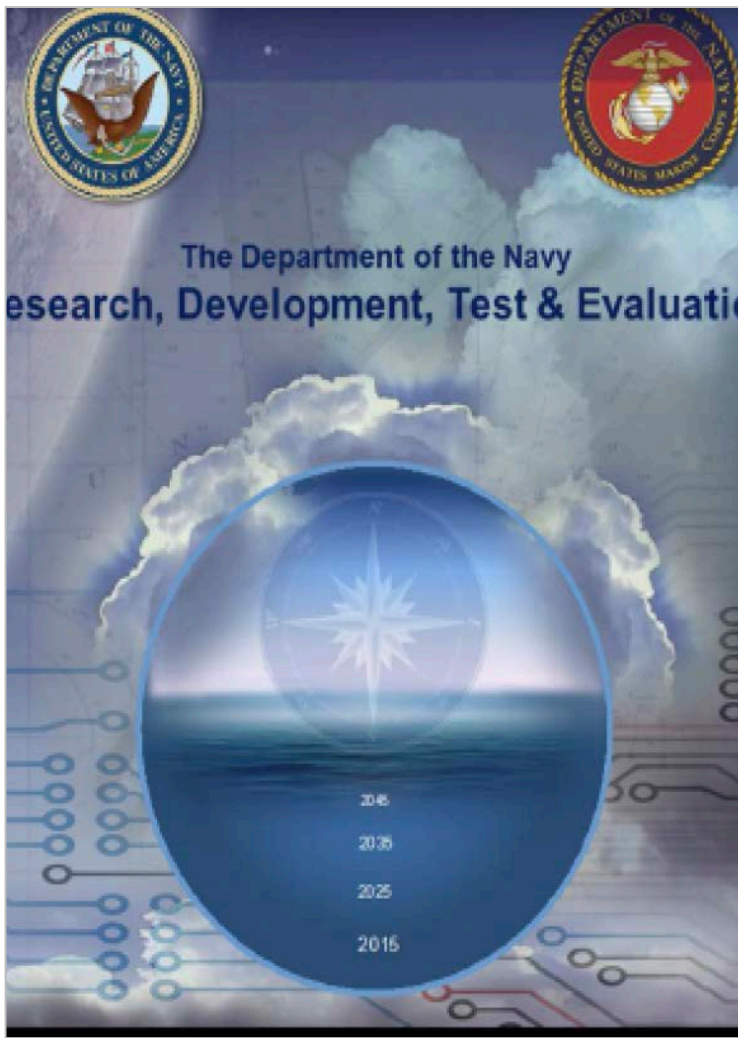
# Implementing the DoN 30 Year R&D Plan



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## Catalyze Community to Implement the Plan

- Explores ways leaders can implement a long-term strategy by fomenting and sustaining organizational culture change, helping to develop a workforce that values learning, collaboration and innovation.
- Emphasis on discovery, discussion, collaboration, and building connections across Naval institutions.
- Growing community engagement apparent in rapid plan revision and participation of Navy thought leaders.



Facilitate networking and collaboration to accelerate change!



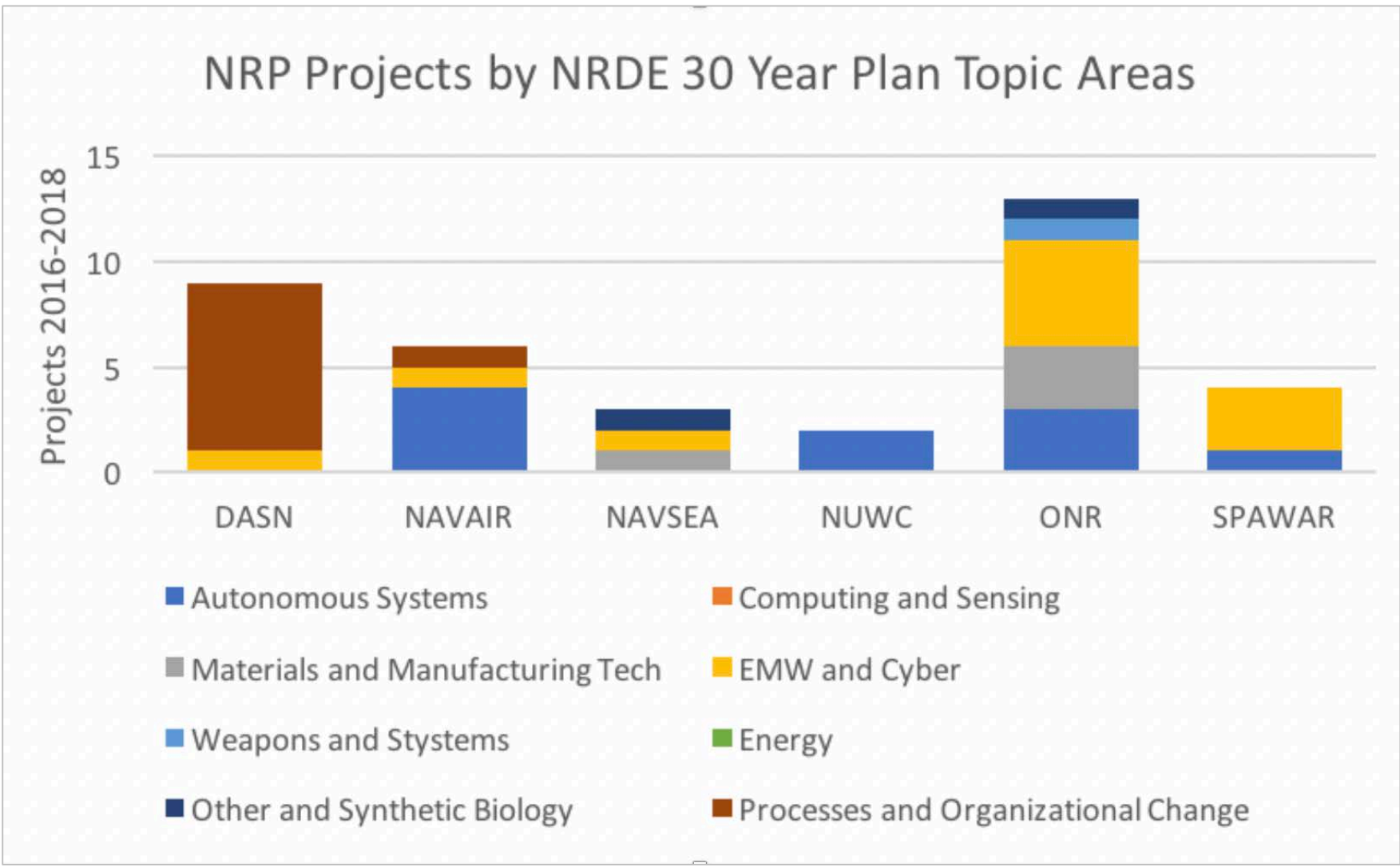
APAN Strategic Thinking COI Creates Community Base

## Foster Collaboration

- Weekly teleconference; participants across NRDE Labs, OPNAV, Schools, Reserves to collaboratively consider long-term implications of accelerating rate of change on Navy R&D, workforce development and overall readiness.
- Organized ongoing collaborative portal using DoD’s APAN (All Partners Access Network).

## Cooperation Opportunities Through Common Research

- Mapped NPS NRP research and Strategic Plan to core technology topic areas in DoN 30 Year Plan.
- Explored metadata strategies for connecting NPS published products and data to diverse interests, suitable for futures planning and broad scalability.



## Recommendations for Further Research

Continue to:

- Catalyze Strategic Thinking Community of Interest using [APAN DON RDTE Strategic Cell](#) portal.
- Develop enterprise leadership and workforce strategies promoting team engagement and agility.
- Examine how the DON might apply emerging knowledge of complex adaptive and anticipatory systems to inform organizational transformation.
- Prototype the addition of key identifiers to NPS research efforts to identify cross organizational research collaboration to enhance documentation and metadata strategies
- Ongoing review of collaboration tools beyond [https://community.apan.org/wg/strategic-thinking/don\\_rdte\\_strategic\\_cell](https://community.apan.org/wg/strategic-thinking/don_rdte_strategic_cell)
- Use NPS Research to bridge fleet and SecNav research efforts to Navy/USMC laboratories



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